Think Logically: Using logic models in a faculty-staff collaboration to develop first-year learning outcomes

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Step-by-Step Guide for Creating a Logic Model

1) What is the overall problem you are trying to solve? What course, program, or major lacks clear outcomes right now? Write this answer in Box 1.

2) What assets or resources does your college (or department, class, etc.) have available to put to work on this problem? Remember that resources are not only financial, but include particular individuals, or a campus climate that is supportive of fixing this problem. Write this answer in Box 2.

3) What do you hope to achieve ultimately? Can you break apart your goals into steps? Specifically: outputs (immediate results), short-term outcomes (1-2 years from now), mid-range outcomes (3-5 years from now), and long-term impacts (6 years or further out). Write this answer in Box 3.

4) What factors influence change in your department or community? Think about how big changes have happened in the past. Examples could include support from key individuals, timing of your project, specific areas in which you have influence, current research, or priorities of internal or external stakeholders. Write this answer in Box 4.

5) Brainstorm a list of action items. Think about strategies you have seen work successfully elsewhere (i.e., other departments, other colleges) that might work for you too as you attempt to address this problem. Write this answer in Box 5.

6) What assumptions are you taking for granted about your community? How and why will this process actually work? Write this answer in Box 6.