Turning missteps into stepping stones

Personal and professional growth as an early career academic librarian
Meet the Panel

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- Naomi Binnie, nbinnie@umich.edu, @libnaomi
- Brooke Duffy, bduffy@sarahlawrence.edu
- Gina Levitan, glevitan@pace.edu, @blinablevitan
- Kelleen Maluski, cmaluski@sarahlawrence.edu, @kelleenlib
Themes We’ll Expand On

Institutional Culture & Vocational Awe*

Ideas of “Professionalism” & Self Steering

Professional Development & Gendered Work/Emotional Labor

*(Ettarh, 2018)
Solutions

Mentorship roles, peer mentoring, support groups
There are various forms of mentoring and support, be aware so you can identify yours.

Reflective practice
Think about the “why” of what we/you do & communicate your analysis.

Shifting concepts of working patterns
Identify where your needs and the institution’s meet, make yourself a part of the equation to create change.

Unlearning behaviors & changing the conversation
Challenge the notions of librarianship that lead to burnout and attrition.

Building strong communication skills
Be clear and, where necessary, direct while also being adaptable to other channels of communication.

Allyship
Always be considering what you can do to open this profession to diversity & inclusion while signal boosting others.
The North Carolina Library Association’s Roundtable for Ethnic Minority Concerns (REMCo) is excited to announce our May Culture Conversations with REMCo series. Join us for the following webinars:

- Thursday, May 17 at 11:00 EDT:  **What Are Microaggressions & Why Do They Matter in Our Workplaces: A Conversation with Endia Sowers Paige**
- Monday, May 21 at 11:00 am EDT:  **Intro to African American Genealogy (Basic Genealogy I): A Conversation with Marcellaus A. Joiner**
- Thursday, May 24 at 1:00pm EDT:  **Awareness and Actions Towards an Inclusive Organization: A Conversation with Nikhat Gouse**
- Thursday, May 31 at 2:00pm EDT:  **Exploring (de)Authenticity: Impact on PoC; Implications for Practice— A Conversation with Kaetrena Davis Kendrick**

More information and links to register for the free webinars can be found [here](#). The webinars will be recorded and shared with registrants after the live event. Please contact nc.remco@gmail.com with questions.
We Here is a supportive community/space for library and archive workers and library and information science students of color. Librarianship is ~87% white in the United States – we want you to know we here.
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Bibliography

Credits

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