



BEING THE NEWBIE: HOW TO SUPPORT THE SUCCESSFUL INTEGRATION OF A NEW LIBRARIAN

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ACRL-NEC/NELIG LIGHTNING TALK

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BACKGROUND

- B.S. Sports Management, Hampton University
- M.S. Kinesiology, Sport Management and Policy Specialization
- MLIS Simmons University
- Youth development nonprofits-college access advisor



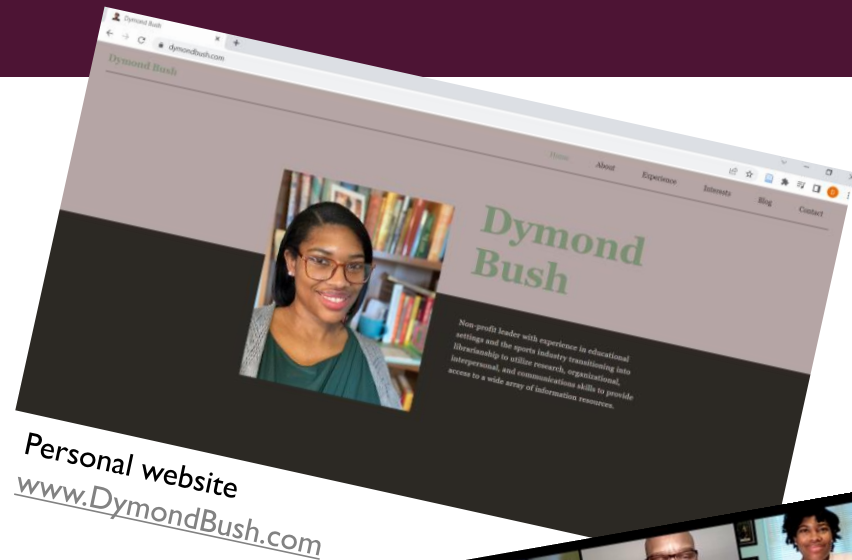
TRANSITION

- Informational Interviews
- Listservs
- Social Media
- Networking



RECRUITMENT

- ARL Kaleidoscope Program
- Personal Website
- Professional Organizations
- Job Boards



ONBOARDING/INTEGRATION

- Job Shadowing
- Regular Mentorship
- Imposter Syndrome



ADVICE

- Recruit through diverse outlets
- Provide job shadowing opportunities
- Have mentorship programs within your staff
- Share all resources
- Be open to difficult conversations

RESOURCE LIST



Dymond Bush, MLIS
Research and Instruction Librarian
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<https://www.dymondbush.com/post/resource-list-being-the-newbie-acrl-nec-nelig-conference-lightning-talk>





QUESTIONS