## Worker Co-operative Alliances and Federations

<table>
<thead>
<tr>
<th>Organization</th>
<th>Acronym, website, brief description</th>
<th>“Scale”</th>
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| Valley Alliance of Worker Co-operatives | VAWC  
www.valleyworker.org  
“… dedicated to building a sustainable local economy by facilitating the support, development and promotion of worker co-operatives in Western Massachusetts and Southern Vermont.” | Local |
| University of Massachusetts Co-operative Enterprise Collaborative | UMACEC  
http://www.umasscec.org/  
“A collaboration between the Valley Alliance of Worker Co-operatives and UMass Amherst students and faculty, the UMass Amherst Co-operative Enterprises Collaborative (UMCEC) is dedicated to further learning and research about worker co-operatives, and to foster partnerships between academics and co-operators in the Pioneer Valley.” | Local |
| New York City Worker Co-operatives | NYC NoWC (“nick-nock”)  
http://www.nycworker.co-op/  
“Network is dedicated to sharing and cultivating the educational, financial and technical resources of its members and supporting the growth of worker co-operatives for social and economic justice.” | Local |
| Portland Alliance of Worker Collectives | PAWC (“posse”)  
“… a mutual aid and support group for worker collectives and co-operatives in the Portland area. PAWC has not been active in recent years.” | Local |
| Network of Bay Area Worker Co-operatives | NoBAWC (pronounced “no boss”)  
http://www.nobawc.org  
“Grassroots organization of democratic workplaces dedicated to building workplace democracy in the San Francisco Bay Area and beyond.” | Local |
| Madison Worker Co-operatives | MadWorC  
http://madworc.org  
“… new local group focused on supporting worker co-operatives in the Madison, Wisconsin area” | Local |
| Eastern Conference for Workplace Democracy | ECWD  
http://east.usworker.co-op  
“… a non-profit co-operative organization established to aid in the continued growth of the workplace democracy movement” | Regional |
| Western Worker Co-operative Conference | WWCC  
http://west.usworker.co-op/  
“a conference of and for worker co-operatives on the west coast (though anyone from anywhere is welcome to attend)” | Regional |
| United States Federation of Worker Co-operatives | USFWC  
http://usworker.org  
“… a national grassroots membership organization of and for worker co-operatives, other democratic workplaces, and the organizations that support the growth and continued development of worker co-operatives” | National |
| The International Organization of Industrial, Artisanal and Service Producers’ Co-operatives | CICOPA  
http://www.cicopa.co-op/  
“… a sectoral organization of the International Co-operative Alliance. Its full members are representative organisations of producers’ co-operatives from different sectors: construction, industrial production, general services, transport, intellectual skills, artisanal activities, health, social care, etc.” | International |
## VAWC Businesses and Non-member Allies

<table>
<thead>
<tr>
<th>Business Name</th>
<th>Description</th>
<th>Notes</th>
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| Brattleboro Holistic Health Center  
www.watercourse-way.com | Worker owned co-op providing services in acupuncture, massage, herbal, lifestyle, and dietary consultation. Formerly operating as Watercourse Way. | Newest member of VAWC, received consultation during conversion to worker ownership. |
| Collective Copies  
www.collectivecopies.com | Worker owned collective opened in 1983 after a strike against a regional copy chain. Offers full copying and printing services, co-op retail center and publishing company. | One of the founding members of VAWC. |
| Co-op 108 | Worker owned co-op “out to change the world one balm at a time”. Uses high quality natural ingredients whenever possible, “tested on our friends, not our pets”. | Joined VAWC in 2010 |
| Gaia Host Collective  
http://www.gaiahost.coop/ | Worker owned co-op, providing Internet hosting services, domain registration, web & email hosting services, managed web applications, and managed large scale (clustered) web site hosting. | One of the founding members of VAWC. |
| Pedal People  
http://www.pedalpeople.com/ | Worker owned co-op providing human-powered delivery and hauling services. Started in December 2002 they now have 12 worker owners and two apprentices. | One of the founding members of VAWC. |
| Pelham Auto Parts and Repair  
http://www.pelhamautoparts.com/ | Worker owned collective providing repair services and selling parts for European and Asian vehicles since 1972. | One of the founding members of VAWC. |
| Pioneer Valley Photo Voltaic (PV2d)  
http://www.pvsquared.coop/ | Worker owned co-op formed in 2002 providing turnkey renewable energy system installations at homes, businesses, municipalities and institutions. | One of the founding members of VAWC. |
| Valley Green Feast  
http://www.valleygreenfeast.com/ | Worker owned co-op providing local, organic food delivery service to residents of the Connecticut River Valley of Massachusetts. | Joined VAWC in 2011 received consultation during conversion to worker ownership. |
| Food For Thought Books  
http://www.foodforthoughtbooks.com/ | Not-for-profit, workers' collective bookstore features radical & progressive media “all manner of nourishment for the heart & mind”. | In-active member of VAWC (inactive membership is available to worker |
| Green Mountain Spinnery  
http://www.spinnery.com/  
(non-member worker co-op) | Worker co-op designing and producing “richly colored, must-touch classic and contemporary yarns”. | In-active member of VAWC |
| Neighboring Food Co-op Association  
http://www.nfca.coop/ | A network of food co-ops committed to a shared vision of a thriving regional economy, rooted in a healthy, just and sustainable food system and collaboration among co-ops | Works interco-operatively with VAWC on various projects. |
| Co-operative Fund of New England  
http://www.cooperativefund.org/  
(non-member ally) | Community development financial institution (CDFI) that is a bridge between socially responsible investors and cooperatives, community oriented non-profits, and worker-owned businesses in New England. | Developing a high risk capital fund for worker co-ops. |
| University of Massachusetts Co-operative Enterprise Collaborative  
http://www.umasscec.org/ | See Table 1 | See Table 1 |

*VAWC supports all worker co-ops in marketing, media and education including “inactive members”. Co-ops in the region who do not regularly attend meetings or pay dues are considered inactive members.*
Figure 1

Scale

Perspective
God’s eye view looking down

Viewed from above the subject looks small

Figure 2

Scale

Perspective
Global forces (and God) seen from below

Larger processes viewed from below (local studies)
Subjects loom large in an inverted scalar framework.

Internalizing the scale frame makes visible our participation in the production of scale, hierarchies of size and power and the processes we desire to grow or shrink.
Table 1 shows only those federations whose primary concern is worker co-operatives. There are many other organizations with which the worker co-operators are associated including Neighboring Food Co-op Association and the National Co-operative Business Association.

All short descriptions taken from [www.usworker.co-op](http://www.usworker.co-op) (accessed 5/30/11)

[www.cicopa.co-op](http://www.cicopa.co-op) (accessed 5/30/11)